

# Hiring Employees with Treated Mental Health Conditions is a Good Business Decision



## 5 Five Reasons to Hire a Person with a Behavioral Health Disability

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1. If you are a US Company and hire a person with a disability you may qualify for **the Federal Work Opportunities Tax Credit of up to \$2,400**. Go to [www.wa.gov/esd/wotc](http://www.wa.gov/esd/wotc) for forms and instructions to apply.

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2. If you are a small business that generates less than \$1 million annually OR have less than 30 full-time employees you may qualify for **The Disabled Access Credit of up to \$5,000** to defray the cost of providing access to workers with disabilities.

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3. If hiring a worker with a disability will require your business to remove physical or structural barriers, there's a tax deduction for that too. **The Architectural Barrier Removal Tax Deduction offers up to \$15,000 per year** to cover expenses incurred in removing those barriers.

*If you will need to remove a transportation barrier, you may also qualify for the Disabled Access Credit.*

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4. If you are recruiting your new hire through the Washington State DSHS Division of Vocational Rehabilitation or a local Supported Employment Organization, **you will receive pre-screened applicants and you may qualify for funding to offset your training costs** during the first three months a new employee is on the job.\*\*

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5. If your job candidate is a veteran with a service-connected disability, you may be eligible for **an additional \$2,400 Work Opportunity Credit AND a VA Reimbursement equaling up to 50% of your new employees salary** over 6 months.\*

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